

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.umr.com</u> or by calling 1-844-212-6811. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.umr.com</u> or call 1-844-212-6811 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	\$2,000 person / \$4,000 family In-network \$4,000 person / \$8,000 family Out-of-network	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u>
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out–of–pocket</u> <u>limit</u> for this <u>plan</u> ?	\$4,000 person / \$8,000 family In-network \$8,000 person / \$16,000 family Out-of-network	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.umr.com</u> or call 1-844-212-6811 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You	Limitations, Exceptions, & Other		
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information	
	Primary care visit to treat an injury or illness	\$25 Copay per visit; Deductible Waived	50% Coinsurance	None	
If you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit	\$50 Copay per visit; Deductible Waived	50% Coinsurance	None	
	Preventive care/screening/ immunization	No charge; Deductible Waived	50% Coinsurance	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
lf you have a	Diagnostic test (x-ray, blood work)	\$25 Copay per visit PCP; \$50 Copay per visit Specialist office setting; No charge outpatient setting; Deductible Waived	50% Coinsurance	None	
test	Imaging (CT/PET scans, MRIs)	20% Coinsurance	50% Coinsurance	None	

Common		What You	Limitations, Exceptions, & Other		
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information	
If you need drugs to treat	Generic drugs (Tier 1)	\$10 Copay per prescription (retail); \$20 Copay per prescription (mail order)	Not covered		
your illness or condition. More	Preferred brand drugs (Tier 2)	\$60 Copay per prescription (retail); \$120 Copay per prescription (mail order)	Not covered	Out-of-pocket limit applies Covers up to a 30 day supply (retail & specialty); 31-90 day supply (mail order) Preauthorization may be required	
information about <u>prescription</u> <u>drug coverage</u> is available at <u>www.maxorplu</u> <u>s.com</u> .	Non-preferred brand drugs (Tier 3)	\$110 Copay per prescription (retail); \$220 Copay per prescription (mail order)	Not covered		
	Specialty drugs (Tier 4)	50% up to a Maximum of \$150 per prescription	Not covered		
If you have	Facility fee (e.g., ambulatory surgery center)	20% Coinsurance	50% Coinsurance	None	
outpatient surgery	Physician/surgeon fees	20% Coinsurance	50% Coinsurance	None	
If you need	Emergency room care	\$500 Copay per visit; 20% Coinsurance; Deductible Waived	\$500 Copay per visit; 20% Coinsurance; Deductible Waived	Copay may be waived if admitted	
immediate medical	Emergency medical transportation	20% Coinsurance	20% Coinsurance	In-network deductible applies to Out-of-network benefits	
attention	<u>Urgent care</u>	\$50 Copay per visit; Deductible Waived	50% Coinsurance	None	

Common		What You	Limitations, Exceptions, & Other Important Information		
Medical Event	Services You May Need	In-network (You will pay the least) Out-of-network (You will pay the most)			
lf you have a	Facility fee (e.g., hospital room)	20% Coinsurance	50% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$500 of the total cost of the service.	
hospital stay	Physician/surgeon fees	20% Coinsurance	50% Coinsurance		
lf you have mental health, behavioral health, or	Outpatient services	\$25 Copay per visit; Deductible Waived office visits; 20% Coinsurance other outpatient services	50% Coinsurance	Preauthorization is required for Partial hospitalization. If you don't get preauthorization, benefits could be reduced by \$500 of the total cost of the service.	
substance abuse services	Inpatient services	20% Coinsurance	50% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$500 of the total cost of the service.	
	Office visits	No charge; Deductible Waived	50% Coinsurance	Cost sharing does not apply for	
lf you are pregnant	Childbirth/delivery professional services	20% Coinsurance	50% Coinsurance	preventive services. Depending on the type of services, <u>deductible</u> , <u>copayment</u> or <u>coinsurance</u> may apply. Maternity care may include tests and services described elsewhere in the SBC	
	Childbirth/delivery facility services	20% Coinsurance	50% Coinsurance	(i.e. ultrasound).	

Common Medical Event	Services You May Need	What You	Limitations, Exceptions, & Other	
		In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information
	Home health care	20% Coinsurance	50% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$500 of the total cost of the service.
	Rehabilitation services	\$25 Copay per visit; Deductible Waived	50% Coinsurance	None
If you need	Habilitation services	\$25 Copay per visit; Deductible Waived	50% Coinsurance	Habilitation services for learning disabilities are not covered.
help recovering or have other special health needs	Skilled nursing care	20% Coinsurance	50% Coinsurance	60 Maximum days per plan year; <u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits could be reduced by \$500 of the total cost of the service.
	Durable medical equipment	20% Coinsurance	50% Coinsurance	Preauthorization is required for DME in excess of \$500 for rentals or \$1,500 for purchases. If you don't get preauthorization, benefits could be reduced by \$500 per occurrence.
	Hospice service	20% Coinsurance	50% Coinsurance	None
If your child needs dental or eye care	Children's eye exam	No charge to age 5; \$25 Copay per visit from age 5; Deductible Waived	No charge to age 5; \$25 Copay per visit from age 5; Deductible Waived	1 Maximum exam ever 2 plan years
	Children's glasses	Not covered	Not covered	None
	Children's dental check-up	Not covered	Not covered	None

### Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
Dental care (Adult)	Private-duty nursing		
Infertility treatment	<ul> <li>Routine foot care</li> </ul>		
Long-term care	<ul> <li>Weight loss programs</li> </ul>		
	Dental care (Adult)     Infertility treatment		

Hearing aids

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal or a grievance for any reason to your plan. Additionally, a consumer assistance program may help you file your appeal. A list of states with Consumer Assistance Programs is available at www.HealthCare.gov and http://cciio.cms.gov/programs/consumer/capgrants/index.html.

# Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

# Does this plan Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

#### Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-844-212-6811.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

#### About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Baby</b> (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
The plan's overall deductible\$2,000Specialist copayment\$50Hospital (facility) coinsurance20%Other coinsurance20%		<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$2,000 \$50 20% 20%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$2,000 \$50 20% 20%
This EXAMPLE event includes service Specialist office visits (pre-natal care) Childbirth/Delivery Professional Service Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood Specialist visit (anesthesia)	es	This EXAMPLE event includes service Primary care physician office visits (inclu- disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose me	ding	This EXAMPLE event includes service Emergency room care (including medica Diagnostic tests (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy	al supplies)
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing Deductibles	\$2,000	Cost Sharing Deductibles*	\$200	Cost Sharing Deductibles*	\$1,500
Copayments	\$2,000	Copayments	\$200	Copayments	\$700
Coinsurance	\$1,600	Coinsurance	\$0	Coinsurance	\$0

What isn't covered

\$4,300

\$4,700

The total Peg would pay is	\$3,870	The total Joe would pay is
Limits or exclusions	\$70	Limits or exclusions
What isn't covered		What isn't co
Coinsurance	\$1,600	<u>Coinsurance</u>

The plan would be responsible for the other costs of these EXAMPLE covered services.

Note: These numbers assume the patient does not participate in the plan's wellness program. If you participate in the plan's wellness program, you may be able to

\*Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.

reduce your costs. For more information about the wellness program, please contact: www.umr.com or call 1-844-212-6811.

\$10

\$2,210

What isn't covered

Limits or exclusions

The total Mia would pay is